



Canadian Health Services and Policy Research Alliance – Training Working Group
Terms of Reference (ToR) and Deliverables

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Terms of Reference	Deliverables to Produce
<p>To identify training and career pathways for researchers trained in pillar 3 and pillar 4 disciplines and areas wishing to work – at least for a portion of their career – in non-academic environments such as government, non-governmental organizations, healthcare providers, and industry</p>	<ul style="list-style-type: none"> • Baseline foundational picture of workforce location and careers today (what is the current capacity? where do people go? where are they finding work?) • Needs assessment of HSPR network (e.g. end users, Quality Council, ministries, non-profit sector, Govt. depts., conference board, consulting firms) • Outline of career roles and associated career pathways aligned with training and education supports • Recommended required processes to support ongoing assessment/ visibility of features and location of HSPR workforce in Canada
<p>To provide recommendations on the elements that should be included in the research-oriented (MSc and PhD) graduate training programs for people considering these innovative career paths.</p>	<ul style="list-style-type: none"> • Curriculum elements and requirements for MSc and PhD programs in HSPR
<p>To provide recommendations on the approach for building these skills within the current research community as part of their research training or as mid-career training to play these new types of roles</p>	<ul style="list-style-type: none"> • Elements and vehicles for mid-career training and development
<p>To outline investments that should be made on funding for the advancement of the training agenda</p>	<ul style="list-style-type: none"> • Desire to identify funding opportunities in draft by May and final outline no later than September for funding in 2016 • Funding for curriculum development • Funding of fellows or positions that align with recommendations in #3 above • Other funding opportunities